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# Strengths Insight Report

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Jonathan Danylko

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## Your Top 5 Themes

Futuristic  
Ideation  
Maximizer  
Input  
Achiever

### **Futuristic**

#### Shared Theme Description

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

#### Your Personalized Strengths Insights

*What makes you stand out?*

Chances are good that you have an ability to imagine what visionaries believe is possible as you read about their innovative ideas and plans. The information you acquire generally frees you to make a mental leap from this moment in time to the future that these thinkers see. Because of your strengths, you channel your energy toward what you can accomplish in the coming months, years, or decades. Your mind churns out new and inventive ways of reaching your goals. You risk becoming bored and delivering a lackluster performance when you are constantly forced to adhere to a predetermined process, a tried-and-tested procedure, or a traditional method. You can hear yourself pleading, "But, if we only did it this way, it would be so much better." Instinctively, you sense your life has deep meaning. With remarkable vividness, you often imagine where you will be, what you will be doing, and what you have the ability to accomplish in the coming months, years, or decades. Your dreams of tomorrow are very alive in your mind today. You intentionally strive to transform these possibilities into reality. It's very likely that you occasionally share your dreams about the coming months, years, or decades with people who appreciate your originality. Perhaps less imaginative individuals rely on you to tell them what is possible. By nature, you intentionally take steps to be the mastermind of your own future. You refuse to leave your destiny to chance. You probably resist placing it in someone else's hands. You trust your own intelligence and imagination when setting a direction for your life.

## Ideation

### Shared Theme Description

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

### Your Personalized Strengths Insights

*What makes you stand out?*

By nature, you routinely contrive innovative ideas. The art of invention stimulates your mind. You likely spring from one original thought to an entirely different one. You usually find unique ways to link two or more concepts. Driven by your talents, you may like to take apart, then study processes, ideas, problems, solutions, mechanisms, or plans. Perhaps examining the pieces and parts of things appeals to your logic. Instinctively, you genuinely like to work on things by yourself. Whenever you can concentrate on your own tasks, assignments, or projects, you are likely to conceive original and innovative ways to approach your work or studies. Because of your strengths, you occasionally wonder whether some people view you as aloof or standoffish. Perhaps you give this impression because beginning discussions or engaging in small talk is difficult for you. Chances are good that you may enjoy occasional opportunities to understand individuals. Once in a while, you carefully examine each person's behavior, character, choice of friends, interests, talents, shortcomings, skills, knowledge, future goals, or history. In the process, you might draw conclusions or make judgments about certain individuals.

## Maximizer

### Shared Theme Description

People who are especially talented in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.

### Your Personalized Strengths Insights

*What makes you stand out?*

By nature, you consciously invest time and energy in understanding how your talents, skills, and knowledge contribute to your overall success and well-being. You have discovered effective ways to remind yourself about the things you do best. It's very likely that you are an individual performer who often reflects on what you do really well. You probably give much less thought to your limitations. Why? You realize you accomplish a lot more when you hone — that is, sharpen — your talents. Because of your strengths, you probably give yourself credit for being well-read. You read written materials because you want to, not because you have to. In the process, you naturally accumulate lots of facts, data, information, background, or insights about various subjects or favorite topics. Instinctively, you may surround yourself with people who notice what you do right and applaud what you do well. Maybe you avoid critics who dwell on your shortcomings. Chances are good that you give yourself credit for reducing elaborate procedures, ideas, regulations, or systems to their fundamental

parts. This explains why people ask you to tell them how things function and why other things malfunction.

## Input

### Shared Theme Description

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

### Your Personalized Strengths Insights

*What makes you stand out?*

By nature, you absorb all sorts of information from books, publications, or other written materials. You display a voracious — that is, never fully satisfied — appetite for knowledge. You devour the written word to savor useful facts. For you, a great day is one during which you have added new insights to your mind's storehouse of ideas. Driven by your talents, you probably enjoy the company of forward-looking individuals. They think about what the world will be like in the coming years, decades, or centuries. Undoubtedly, you read as much as you can about these people. In addition, you are likely to have studied in detail the books and articles they have authored. Because of your strengths, you pay close attention to current events. Numerous people merely recount what they heard, saw, or read. Typically you dive deeper into the topic. You are likely to generate theories, concepts, or philosophies to explain the reasoning behind newsmakers' decisions. You routinely gather information about events, policy statements, people, or crises. Your fresh insights are likely to draw equally engaged thinkers into the conversation. It's very likely that you probably are one of those people who reads the regulations first, especially when they apply to everyone in a group. Your need to commit these rules to memory is apt to be the way you prepare to play a game, assemble a device, use a computer program, or adhere to a standard process. Instinctively, you eagerly welcome opportunities to think out loud about ideas, theories, or philosophies. You derive pleasure from conversations that force you to ponder matters that exist only in the realm of thought, not in reality.

## Achiever

### Shared Theme Description

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

### Your Personalized Strengths Insights

*What makes you stand out?*

Driven by your talents, you dedicate yourself to acquiring knowledge and using your skills. You likely are self-taught in many ways. You probably work with instructors, trainers, coaches, or mentors. You embrace opportunities to expose your mind to new ideas. You welcome the chance to practice new ways of plying — that is, diligently practicing — your trade or craft. It's very likely that you might

frequently outwit people. Your cleverness might help you continually do more and better work than you have done in the past. Perhaps you set out to be the winner when you know that your results will be compared to those of everyone else. Chances are good that you do a fine job of imparting knowledge to individuals. You spend a lot of time preparing appropriate stories, vivid examples, graphic illustrations, or useful materials to enliven your training sessions. Instinctively, you may enjoy launching projects, diving into assignments, or starting new jobs. Sometimes you are the person who motivates others to begin tasks. To some degree, you gravitate to difficult-to-reach goals and relish taking charge. Perhaps you choose to forge ahead rather than wait for someone in authority to give you permission. By nature, you approach your work-related or academic assignments with a great deal of intensity. You are known for putting in long hours and working hard.